

Southern Electrical Services Ltd	SHE Management System
SHE Policy	

**3. SHE & WELFARE STATEMENT OF INTENT**

It is the policy of "the company" to do all that is reasonably practicable to ensure a SHE and Welfare for all who work for us, or who may be affected by our work and in so doing comply with all relevant legislation and approved codes of practice.

This statement is made in accordance with the requirements of the SHE at Work etc Act 1974, but we also wish to emphasise our commitment to this because we recognise that the most important resource of the company is its employees.

It is our aim to ensure that the highest standards of SHE shall be reflected in the procurement of articles and substances and services and the of "the companies" activities.

We consider matters of SHE to be of equal importance to those of economy and productivity. We also recognise that injuries and ill health suffered through work can be prevented through effective management control and action.

We will provide suitable and sufficient information, instruction and training to our employees to enable them to discharge their duties under this Policy Statement.

We will consult directly with employees on SHE matters through SHE tours and the short duration training (SDT) talk system to ensure continued professional development (CPD).

Implementation of this policy shall be achieved by compliance with the company's general Management System, legal requirements, provision of sound advice, strong supervision, training programmes, adequate joint consultation and access to SHE support, as appropriate.

The company looks forward to co-operation from employees at all levels to make this Policy a success, to achieving continuing improvements in SHE standards, and to creating a positive SHE culture within the company.

Date: 04.02.2026

Name: GARY GAUTE

Signature: 

Position: MANAGING DIRECTOR.